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BEE BIZ Compliance (Pty) Ltd Disclosure of information Policy Statement

BEE BIZ Compliance (Pty) Ltd is committed to providing true and accurate information to the Measured Entity, SANAS, and/or the Marketplace at all times.

Furthermore, upon request from our Client, or Governing Body, SANAS, BEE BIZ Compliance (Pty) Ltd undertakes to confirm the validity of a given BBBEE Score.

22nd November 2019

Executive Summary

BBBEE Scorecard	Amended Codes of Good Practice, 2013
Generic Definition	Annual Total Revenue above R50 million for the financial period
Measurement Period End Date	30th June 2019

Name of Company	Red Alert TSS (Pty) Ltd
Trading Name	Red Alert TSS (Pty) Ltd
Company Registration Number	2005/021629/07
VAT Number	4320221932

	Verification Assessment Team
Assessor Name	Ian Roach
Technical Signatory Name	Tiaan van Greunen

BBBEE Elements	Points Scored	Priority Element	Discounted
Ownership	25.00	Yes	No
Management Control	17.24	No	Not Applicable
Skills Development	17.97	Yes	No
Enterprise Supplier Development	40.45	Yes	No
Socio Economic Development	5.00	No	Not Applicable

BBBEE Result			
BBBEE Points Scored	105.66	Empowering Supplier	Yes
BBBEE Recognition Level	Level 1	Recognition %	135%
BBBEE Recorded Level	Level 1	Recorded %	135%
% Black Owned (FTP)	52.09%	% Black Women (FTP)	24.61%
% Black Owned (MFTP)	0.00%	% Black Women (MFTP)	0.00%
% Black Designated Groups (FTP)	26.88%	% Black New Entrants	36.90%
BEE BIZ Certificate Number	19635	ACOGP	GEN
Date of Issue	22nd November 2019		
Date of Expiry	21st November 2020		

BEE Inspired
On Behalf of BEE BIZ Compliance (Pty) Ltd
Electronic Submission



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Ownership (Statement 100)

Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Voting Rights	Exercisable Voting Rights in the hands of Black People	4.00	25% + 1 vote	52.09%	4.00	25.00
	Exercisable Voting Rights in the hands of Black Women	2.00	10.00%	24.61%	2.00	
Economic Interest	Economic Interest of Black People in the enterprise	4.00	25.0%	52.09%	4.00	
	Economic Interest of Black Women in the enterprise	2.00	10.0%	24.61%	2.00	
	Economic Interest of Black Groups/Schemes (Designated Groups, ESOP, BBOS, Cooperatives) in the enterprise	3.00	3.0%	26.68%	3.00	
	Involvement in the ownership of the Enterprise by Black New Entrants	2.00	2.0%	36.90%	2.00	
Realisation Points	Net Value	8.00	0.0%	52.09%	8.00	

- 1) Total available points for the ownership element is 25 points
- 2) The result was above the targets for voting rights in the hands of black people and above for black women
- 3) The result was above the targets for economic interest in the hands of black people and above for black women
- 4) The result was above the targets for economic interest in the hands of black designated groups
- 5) The result was above the targets for economic interest in the hands of black new entrants



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Management Control (Statement 200)

Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Board Participation	Exercisable voting rights of Black Board Members as a % of All Board	2.00	50.00%	50.00%	2.00	17.24
	Exercisable voting rights of Black Women Board Members as a % of All Board	1.00	25.00%	33.33%	1.00	
Executive	Black Executive Directors as a % of All Executive Directors	2.00	50.00%	40.00%	1.60	
	Black Women Executive Directors as a % of All Executive Directors	1.00	25.00%	20.00%	0.80	
Other Executive	Black Executive Management as a % of All Executive Directors	2.00	60.00%	50.00%	1.67	
	Black Women Executive Management as a % of All Executive Directors	1.00	30.00%	25.00%	0.83	
Senior Management	Black Senior Managers as a percentage of all Senior Management adjusted ACI	2.00	60.00%	98.90%	1.98	
	Black Women Senior Managers as a percentage of all Senior Management adjusted ACI	1.00	30.00%	92.11%	0.92	
Middle Management	Black Middle Managers as a percentage of all Middle Management adjusted ACI	2.00	75.00%	89.72%	1.79	
	Black Women Middle Managers as a percentage of all Middle Management adjusted ACI	1.00	38.00%	96.60%	0.97	
Junior Management	Black Junior Managers as a percentage of all Junior Management adjusted ACI	1.00	88.00%	83.06%	0.83	
	Black Women Junior Managers as a percentage of all Junior Management adjusted ACI	1.00	44.00%	86.96%	0.87	
Disabled Employees	Black Disabled Employees as a percentage of all employees	2.00	2.00%	1.98%	1.98	

- 1) Total available points for the management control element is 19 points
- 2) The result was above the targets for voting rights in the hands of black board members and above for black women
- 3) The result was below the targets for black executive people and below for black women
- 4) The result was below the targets for other executive people and below for black women
- 5) The result was below the targets for senior black management and below for black women
- 6) The result was below the targets for middle black management and below for black women
- 7) The result was below the targets for junior black management and below for black women
- 8) The result was below the targets for disable black employees



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Skills Development (Statement 300)

Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Expenditure	Skills Development expenditure on Learning Programmes for black people as a percentage of Leivable Amount adjusted ACI	8.00	6.00%	79.13%	7.10	17.97
	Skills Development expenditure on Learning Programmes for black employees with disabilities as a percentage of Leivable Amount	4.00	0.30%	0.00%	4.00	
Number of Learners	Number of black people participating in Learnerships, Apprenticeships and Internships as a % of total employees adjusted ACI	4.00	2.50%	4.21%	3.61	
Unemployed	Number of black unemployed people participating in training specified in the learning programme matrix as a % of number of employees adjusted ACI	4.00	2.50%	3.29%	3.26	
Absorbed	Number of black people absorbed by the Measured Entity and Industry Entity at the end of the Learnerships Programme adjusted ACI	5.00	100.0%	0.00%	0.00	

1) Total available points for the skills development element is 20 points plus a further 5 bonus points

2) Total Leivable Amount	3,017,978.90
3) Total Expenditure	2,388,000.00
4) Total Black Expenditure Recognised after Limits	2,383,252.94
5) Total Black Learners Recognised	200.00
6) Total Black Unemployed Recognised	176.00
7) Total Absorbed Recognised	-



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Enterprise Supplier Development - PP (Statement 400)	Submission	Yes
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Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Preferential Procurement	BBBEE Procurement Spend from all Empowering Suppliers based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5.00	80.00%	91.44%	5.00	40.45
	BBBEE Procurement Spend from QSE Empowering Suppliers based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3.00	15.00%	50.77%	3.00	
	BBBEE Procurement Spend from EME Suppliers based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4.00	15.00%	17.74%	4.00	
	BBBEE Procurement Spend from Empowering Suppliers that are at least 51% Black Owned based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	9.00	40.00%	68.45%	9.00	
	BBBEE Procurement Spend from Empowering Suppliers that are at least 30% Black Women Owned based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4.00	12.00%	62.48%	4.00	
Bonus Points	BBBEE Procurement Spend from Designated Groups that are at least 51% Black Owned	2.00	2.00%	1.72%	1.72	

1) Total Inclusions	549,802,022.00
2) Total Exclusions	362,187,129.00
3) Total Measure Procurement Spend (TMPS)	187,414,893.00
4) Recognisable Spend with All	171,371,758.89
5) Recognisable Spend with Empowered QSE	95,153,092.22
6) Recognisable Spend with EME	33,255,545.68
7) Recognisable Spend with Empowered 51% Black Owned	128,294,520.48
8) Recognisable Spend with Empowered 30% Black Women Owned	117,093,116.84
9) Recognisable Spend with Designated Groups	3,223,800.00



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Enterprise Supplier Development - SD & ED (Statement 400)	Submission	Yes
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Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Supplier Development	Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the Target	10.00	2% of Net Profit After Tax	23.62%	10.00	13.73
Enterprise Development	Annual value of all Enterprise Development Contributions made by the Measured Entity as a percentage of the Target	5.00	1% of Net Profit After Tax	0.75%	3.73	
Bonus Points	Graduation of One or More Enterprise Development beneficiaries to graduate to Supplier Development level.	1.00	Yes	No	0.00	
	Creating one ore more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1.00	Yes	No	0.00	

1) Net Profit After Tax Recognition Value	13,122,649.00
2) Rand Value Target for Supplier Development	262,452.98
3) Actual Contribution to Supplier Development Recognised	3,099,957.62
4) Rand Value Target for Enterprise Development	131,226.49
5) Actual Contribution to Enterprise Development Recognised	98,000.00

Socio Economic Development (Statement 500)

Category	Indicator	Weighting	Target	Actual %	Points	Total Points
SED Spend	Annual value of all Enterprise Development Contributions made by the Measured Entity as a percentage of the Target	5.00	1.00%	1.01%	5.00	5.00

1) Net Profit After Tax Recognition Value	13,122,649.00
2) Rand Value Target for Socio-Economic Development	131,226.49
3) Actual Contribution to Socio-Economic Development Recognised	132,680.00