



BEE BIZ Compliance (Pty) Ltd Disclosure of Information Policy Statement

BEE BIZ Compliance (Pty) Ltd is committed to providing true and accurate information to the Measured Entity, SANAS, and/or the Marketplace at all times.

Furthermore, upon request from our Client, or Governing Body, SANAS, BEE BIZ Compliance (Pty) Ltd undertakes to confirm the validity of a given BBBEE Score.

4th November 2022

Executive Summary

BBBEE Scorecard	Amended Codes of Good Practice, 2013
Generic Definition	Annual Total Revenue above R50 million for the financial period
Measurement Period End Date	30th June 2022

Name of Company	Red Alert TSS (Pty) Ltd
Trading Name	Red Alert TSS (Pty) Ltd
Company Registration Number	2005/021629/07
VAT Number	4320221932

	Verification Assessment Team
Assessor Name	Janine Ownhouse
Technical Signatory Name	Tiaan van Greunen

BBBEE Elements	Points Scored	Priority Element	Discounted
Ownership	25.00	Yes	No
Management Control	16.83	No	Not Applicable
Skills Development	12.91	Yes	No
Enterprise Supplier Development	42.66	Yes	No
Socio Economic Development	5.00	No	Not Applicable

BBBEE Result	Points Scored	Priority Element	Discounted
BBBEE Points Scored	102.40	Empowering Supplier	Yes
BBBEE Recognition Level	Level 1	Recognition %	135%
BBBEE Recorded Level	Level 1	Recorded %	135%
% Black Owned (FTP)	58.94%	% Black Women (FTP)	32.64%
% Black Owned (MFTP)	0.00%	% Black Women (MFTP)	0.00%
% Black Designated Groups (FTP)	29.13%	% Black New Entrants	36.98%
BEE BIZ Certificate Number	20217	ACOGP	GEN
Date of Issue	4th November 2022		
Date of Expiry	3rd November 2023		

BEE Inspired
On Behalf of BEE BIZ Compliance (Pty) Ltd
Electronic Submission



Disclaimer

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Ownership (Statement 100)

Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Voting Rights	Exercisable Voting Rights in the hands of Black People	4.00	25.00% + 1 vote	58.94%	4.00	25.00
	Exercisable Voting Rights in the hands of Black Women	2.00	10.00%	32.64%	2.00	
Economic Interest	Economic Interest of Black People in the enterprise	4.00	25.00%	58.94%	4.00	
	Economic Interest of Black Women in the enterprise	2.00	10.00%	32.64%	2.00	
	Economic Interest of Black Groups/Schemes (Designated Groups, ESOP, BBOS, Cooperatives) in the enterprise	3.00	3.00%	29.13%	3.00	
	Involvement in the ownership of the Enterprise by Black New Entrants	2.00	2.00%	36.98%	2.00	
Realisation Points	Net Value	8.00	25.00%	58.94%	8.00	

- 1) Total available points for the ownership element is 25 points
- 2) The result was above the targets for voting rights in the hands of black people and above for black women
- 3) The result was above the targets for economic interest in the hands of black people and above for black women
- 4) The result was above the targets for economic interest in the hands of black designated groups
- 5) The result was above the targets for economic interest in the hands of black new entrants

Management Control (Statement 200)

Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Board Participation	Exercisable voting rights of Black Board Members as a % of All Board	2.00	50.00%	50.00%	2.00	16.83
	Exercisable voting rights of Black Women Board Members as a % of All Board	1.00	25.00%	33.33%	1.00	
Executive	Black Executive Directors as a % of All Executive Directors	2.00	50.00%	40.00%	1.60	
	Black Women Executive Directors as a % of All Executive Directors	1.00	25.00%	20.00%	0.80	
Other Executive	Black Executive Management as a % of All Executive Directors	2.00	60.00%	50.00%	1.67	
	Black Women Executive Management as a % of All Executive Directors	1.00	30.00%	25.00%	0.83	
Senior Management	Black Senior Managers as a percentage of all Senior Management adjusted ACI	2.00	60.00%	ACI Adjusted	1.76	
	Black Women Senior Managers as a percentage of all Senior Management adjusted ACI	1.00	30.00%	ACI Adjusted	0.67	
Middle Management	Black Middle Managers as a percentage of all Middle Management adjusted ACI	2.00	75.00%	ACI Adjusted	1.71	
	Black Women Middle Managers as a percentage of all Middle Management adjusted ACI	1.00	38.00%	ACI Adjusted	0.98	
Junior Management	Black Junior Managers as a percentage of all Junior Management adjusted ACI	1.00	88.00%	ACI Adjusted	0.93	
	Black Women Junior Managers as a percentage of all Junior Management adjusted ACI	1.00	44.00%	ACI Adjusted	0.96	
Disabled Employees	Black Disabled Employees as a percentage of all employees	2.00	2.00%	1.91%	1.91	

- 1) Total available points for the management control element is 19 points
- 2) The result was above the targets for voting rights in the hands of black board members and above for black women
- 3) The result was below the targets for black executive people and below for black women
- 4) The result was below the targets for other executive people and below for black women
- 5) The result was below the targets for senior black management and below for black women
- 6) The result was below the targets for middle black management and below for black women
- 7) The result was below the targets for junior black management and below for black women
- 8) The result was below the targets for disable black employees



Skills Development (Statement 300)

Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Expenditure	Skills Development expenditure on Learning Programmes for black people as a percentage of Leivable Amount adjusted ACI	6.00	3.50%	ACI Adjusted	4.31	12.91
	Skills Development expenditure on Bursaries for Black Students at Higher Education Institutions	4.00	2.50%	ACI Adjusted	0.00	
	Skills Development expenditure on Learning Programmes for black employees with disabilities as a percentage of Leivable Amount	4.00	0.30%	1.24%	4.00	
Number of Learners	Number of black people participating in Learnerships, Apprenticeships and Internships as a % of total employees adjusted ACI	6.00	5.00%	ACI Adjusted	4.60	
Absorbed	Number of black people absorbed by the Measured Entity and Industry Entity at the end of the Learnerships Programme adjusted ACI	5.00	100.00%	0.00%	0.00	

1) Total available points for the skills development element is 20 points plus a further 5 bonus points

2) Total Leivable Amount	298 040 350.00
3) Total Expenditure	10 315 988.93
4) Total Black Expenditure Recognised after Limits	10 280 445.16
5) Total Black Learners Recognised	214.00
7) Total Absorbed Recognised	-

Enterprise Supplier Development - PP (Statement 400)	Submission	Yes
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Category	Indicator	Weighting	Target	Actual %	Points	Total Points
Preferential Procurement	BBBEE Procurement Spend from all Empowering Suppliers based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5.00	80.00%	83.70%	5.00	42.66
	BBBEE Procurement Spend from QSE Empowering Suppliers based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3.00	15.00%	42.55%	3.00	
	BBBEE Procurement Spend from EME Suppliers based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4.00	15.00%	25.92%	4.00	
	BBBEE Procurement Spend from Empowering Suppliers that are at least 51% Black Owned based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11.00	50.00%	63.01%	11.00	
	BBBEE Procurement Spend from Empowering Suppliers that are at least 30% Black Women Owned based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4.00	12.00%	9.17%	3.06	
Bonus Points	BBBEE Procurement Spend from Designated Groups that are at least 51% Black Owned	2.00	2.00%	1.60%	1.60	
Supplier Development	Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the Target	10.00	2% of Net Profit After Tax	3.67%	10.00	
Enterprise Development	Annual value of all Enterprise Development Contributions made by the Measured Entity as a percentage of the Target	5.00	1% of Net Profit After Tax	3.62%	5.00	
Bonus Points	Graduation of One or More Enterprise Development beneficiaries to graduate to Supplier Development level.	1.00	Yes	No	0.00	
	Creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1.00	Yes	No	0.00	



1)	Total Inclusions	697 253 304.18
2)	Total Exclusions	357 586 605.71
3)	Total Measure Procurement Spend (TMPS)	339 666 698.47
4)	Recognisable Spend with All	284 290 059.69
5)	Recognisable Spend with Empowered QSE	144 536 715.64
6)	Recognisable Spend with EME	88 053 954.47
7)	Recognisable Spend with Empowered 51% Black Owned	214 011 178.37
8)	Recognisable Spend with Empowered 30% Black Women Owned	31 156 137.73
9)	Recognisable Spend with Designated Groups	5 446 582.42
10)	Recognisable Contribution to Supplier Development	525 000.00
11)	Recognisable Contribution to Enterprise Development	518 000.00

Socio Economic Development (Statement 500)

Category	Indicator	Weighting	Target	Actual %	Points	Total Points
SED Spend	Annual value of all Socio Economic Development Contributions made by the Measured Entity as a percentage of the Target	5.00	1% of Net Profit After Tax	2.85%	5.00	5.00

3)	Recognisable Contribution to Socio-Economic Development	408 068.00
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