Final BEE Verification Report

Red Alert TSS (Pty) Ltd

01 November 2026

1. Details of Measured Entity:

Company Name	Red Alert TSS (Pty) Ltd
Trade Name	Red Alert TSS (Pty) Ltd
Address	3 Chester Road Sunnyridge East London 5201
Registration Number	2005/021629/07
Vat Number	4320221932

2. Scorecard Overview:

Ownership Equity	25.00
Management Control	14.21
Skills Development	14.54
Enterprise Supplier Development	41.38
Socio Economic Development	5.00
TOTAL SCORE	100.13

3. B-BBEE Status:

BEE Recognition Level	135%
BEE Status	LEVEL 1
Subminimum discount applied	NO
Black Ownership	62.75%
Black Ownership – MFT	N/A
Black Female Ownership	30.01%
Modified Flow Through Applied	NO
Enterprise Supplier Development Beneficiary	NO
Empowering Supplier Status	YES
Exclusion Principle Applied	NO
Designated Group Supplier	NO
Black Designated Group Ownership	30.84%
Black Youth	30.84%
Black Disabled	0.00%
Black Unemployed	0.00%
Black People living in Rural areas	0.00%
Black Military Veterans	0.00%
Y.E.S Enhancement Applied	NO
Y.E.S Target and 2.5% Absorption	NO
1.5 x Y.E.S Target and 5% Absorption	NO
Double Y.E.S Target and 5% Absorption	NO

Applicable Scorecard	General - Generic (Revised Codes) - R2
Applicable BEE Codes	DTI Generic Code
Financial Period Measured	01 Jul 2025 - 30 Jun 2026
Analyst	Tiaan Van Greunen
Verification Date	02 October 2026
Issue Date	01 November 2026
Re-issue date (if applicable)	N/A
Expiry Date	31 October 2027
Certificate Number	BDO14098-011126

4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	4	25.08%	62.75%	4.00
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	30.01%	2.00
Economic Interest	Economic Interest of black people in the Enterprise	4	25.00%	62.75%	4.00
	Economic Interest of black Women in the Enterprise	2	10.00%	30.01%	2.00
	Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups (Youth, Unemployed, Rural Living, Disabled) - Black Participants in Employee Share Ownership Programmes; - Black people in Broad-based Ownership Schemes; - Black participants in Co-operatives	3	3.00%	30.84%	3.00
	Involvement in the ownership of the Enterprise of black new entrants	2	2.00%	42.98%	2.00
Realisation Points	Net Equity Value	8	25.00%	20.08	8.00
					25.00

Economic & Voting Rights are the same	YES
Total Issued Shares	100
Number Black Shares (Voting & Equity)	62.75
Number of Black Woman Shares (Voting & Equity)	30.0136904761905
Involvement in the ownership of the Enterprise - number of shares of black participants in Ownership Schemes	0
Value of Enterprise (NAV, Formal Valuation, etc.)	R126 177 378
Value of black shares	R79 176 305
Debt in black shares	R 0
Time-based Graduation Factor	100%

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Board Participation	Exercisable voting rights of black board members as a percentage of all board members	2	50.00%	50.00%	2.00
	Exercisable voting rights of black female board members as a percentage of all board members	1	25.00%	33.33%	1.00
	Black persons who are executive directors as a percentage of all executive directors	2	50.00%	40.00%	1.60
	Black female executive directors as a percentage of all executive directors	1	25.00%	20.00%	0.80
Other Executive Management	Black Other Executive Management as a percentage of all Other Executive Management	2	60.00%	100.00%	2.00
	Black female Other Executive Management as a percentage of all Other Executive Management	1	30.00%	0.00%	0.00
Senior Management	Black employees in Senior Management as a percentage of all Senior Management	2	60.00%	43.54%	1.45
	Black female Employees in Senior Management as a percentage of all Senior Management	1	30.00%	21.88%	0.73
Middle Management	Black Employees in Middle Management as a percentage of all Middle Management	2	75.00%	69.00%	1.84
	Black female Employees in Middle Management as a percentage of all Middle Management	1	38.00%	34.14%	0.90
Junior Management	Black Employees in Junior Management as a percentage of all Junior Management	1	88.00%	82.52%	0.94
	Black female Employees in Junior Management as a percentage of all Junior Management	1	44.00%	41.81%	0.95
Disabled	Black Employees with disabilities as a percentage of all employees	2	2.00%	0.00%	0.00
					14.21

Total Executive Management	5
Black Executive Management	2
Black Female Executive Management	1

Total Employees in Senior to Junior Management (not Exec)	297
Black Employees in Senior to Junior Management	241
Black Female Employees in Senior to Junior Management	125
Total Employees	4219
Total Black Employees	4137
Total Black Female Employees	2689
EAP Target	EC

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	6	3.50%	2.97%	5.09
	Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.50%	0.00%	0.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviable Amount	4	0.30%	1.36%	4.00
Learnerships	Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	4.54%	5.45
Bonus Points	Number of black people absorbed by the Measured and Industry Entity at the end of the Learnerships programme	5	100.00%	0.00%	0.00
					14.54

Total Leviable amount for Financial period (EMP201)	R357 426 115
Spend on Black Employees	R14 424 329
Spend on Black Female Employees	R9 150 232

Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	5	80.00%	71.32%	4.46
	B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15.00%	45.11%	3.00
	B-BBEE Procurement Spend from Exempted Micro-Enterprise suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15.00%	9.84%	2.63
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11	50.00%	53.98%	11.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% Black Women Owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12.00%	52.20%	4.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	2	2.00%	1.30%	1.30
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2.00%	2.74%	10.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	2.70%	5.00
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	No	0.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00
					41.38

Total Procurement Spend	R524 906 743
Total B-BBEE Spend	R374 370 955

Net Profit After Tax	R19 170 987
Total Value of Enterprise Development Spend	R 518 000
Total Value of Supplier Development Spend	R 525 000

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	2.07%	5.00
					5.00

Net Profit After Tax	R19 170 987
Total Value of SED Spend	R 397 571

Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					0.00

TOTAL BEE SCORE	**100.13 Points**

BROAD BASED CONTRIBUTION LEVEL LEVEL 1

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	135%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO

Louana Victor
01/11/2026

